

WHISTLEBLOWER POLICY: PROTECTING INTEGRITY

EXAMPLES OF IMPROPER CONDUCT

1.  CORRUPTION Soliciting or accepting bribes and facilitation payments	2.  FRAUD Acts of dishonesty for personal gain, misrepresentation, falsification of records, and theft.	3.  ABUSE OF POWER OR RESOURCES Misuse of position, company assets, or information for personal benefit.	4.  CONFLICT OF INTEREST Personal interests that may improperly influence decisions or actions.	5.  CONCEALMENT/COVER-UP Hiding or failing to report wrongdoing, destruction of evidence.
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REPORTING IN GOOD FAITH – 5W 1H

 1. WHAT What happened? Describe the misconduct.	 2. WHO Who is involved? Provide names or positions if known.	 3. WHERE Where did it happen? Location or department.	 4. WHEN When did it happen? Date and time period.	 5. WHY Why do you believe it is improper? Explain the reason or impact.	 6. HOW How did it happen? Provide details of the method or activity.
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 PROTECTION BY LPPSA To seek protection, the whistleblower must report to the Integrity and Compliance Department.	OR	 PROTECTION UNDER WHISTLEBLOWER PROTECTION ACT 2010 To seek protection, whistleblower must report to an enforcement agency.
✓ Protection Against Adverse and Detrimental Actions ✓ Protection of Identity and Protected Disclosure ① LPPSA Integrity Portal ✉ integrity@lppsa.gov.my ☎ 03-8880 2763		Under Section 7, a whistleblower shall, upon receipt of the disclosure of improper conduct by any enforcement agency under section 6, be conferred with whistleblower protection under this Act as follows: (a) protection of confidential information; (b) immunity from civil and criminal action; and (c) protection against detrimental action. ✉ info@sprm.gov.my ☎ MACC Hotline: 1-800-88-60000



**YOUR REPORT IS CONFIDENTIAL AND SAFE.
NO REPRISAL. NO RETALIATION.**

Speak up. Protect integrity. Protect LPPSA.